## Department of Children and Families JOB OPPORTUNITY

## Social Worker (May be under filled as Social Worker Trainee) Full-Time

# PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

**Open To:** The Public

**Location:** Region 2: New Haven Area Office-One Long Wharf Drive New Haven, CT 06511

Milford Area office-38 Wellington Road Milford, CT 06461

**Job Posting No:** JR7713MN

**Hours:** Full time, 40 hours per week

Salary: Annual starting salary for Social Worker: \$66,793

Annual starting salary for Social Worker Trainee: \$56,386

Closing Date: November 4, 2016, close of business

#### **EXAMPLES OF DUTIES:**

Performs a variety of highly skilled case work services; obtains medical, physical and social histories of clients in order to provide maximum services to individual; confers with clients, relatives, professional associates and other social welfare agencies regarding case problems; provides counseling services to an assigned caseload; provides services to aged and disabled clients in boarding or convalescent homes; conducts and interprets results of investigations, professionally evaluating their significance; seeks employment, housing, financial assistance and other services for an assigned caseload; independently prepares case histories, forms and reports; performs related duties as required.

DEPARTMENT OF CHILDREN AND FAMILIES: Performs a variety of highly skilled case work services for children and youth; maintains medical, physical, social and psychological histories; counsels families, children and youth both individually and in groups; investigates, evaluates and makes recommendations for Juvenile Court on all petitions alleging neglect or abuse of children; recruits and selects foster and adoptive homes for placement of children; consults with psychologists, psychiatrists and other staff to develop and administer treatment plans; consults with community groups to determine appropriate referrals and develop community resources; may supervise volunteer workers in conjunction with department volunteer services programs; performs related duties as required.

# MINIMUM QUALIFICATIONS REQUIRED KNOWLEDGE, SKILL AND ABILITY:

Considerable knowledge of principles, techniques and methods of professional social work; considerable knowledge of various economic, emotional, medical, psychological and social factors influencing attitudes and behavior of individuals and families; knowledge of community resources available to individuals and families; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to interpret and apply social work policies; considerable ability to prepare clear and concise reports and case histories.

### **General Experience:**

A Master's degree in social work or a closely related field OR a Bachelor's degree in social work or a closely related field and two (2) years of experience in the self directed use of case management techniques and counseling to sustain or restore client functioning OR a Bachelor's degree and three (3) years of experience in the self directed use of case management techniques and counseling to sustain or restore client functioning.

### NOTES:

- 1. Closely related fields are: applied sociology, child development, child welfare, clinical psychology, counseling, human development and family studies, human service, marriage and family therapy, nursing, social and/or human services, education and criminal justice
- 2. DEPARTMENT OF CHILDREN AND FAMILIES: A degree in a closely related field is required.
- 3. Qualifying experience at this level includes the use of professional interviewing techniques, provision of skilled counseling to an assigned client caseload and assessment of basic client needs (nutritional, environmental, financial, medical, protective service) through continuing personal observation during home visits.

#### Substitution Allowed:

For state employees successful completion of the Social Worker Trainee program may be substituted for the General Experience.

**Special Requirements:** 1. Department of Children and Families: Incumbents in this class are required to possess and retain a valid Motor Vehicle Operator's License.

- 2. Incumbents in this class are required to travel.
- 3. Incumbents in this class may be required to speak a foreign language.
- 4. Candidates cannot be appointed until all degree requirements are completed.

**Note:** The filling of this position shall be in accordance with reemployment, transfer, promotion, SEBAC and merit employment rules.

**Application Instructions:** Interested and qualified applicants who meet the above requirements must submit a CT-HR-12 (State application), resume, letter of intent, three (3) letters of supervisory reference to the address listed below. Current state employees must include their two most recent performance appraisals in lieu of references. Please specify the posting number **# JR7713MN** on all application materials. Incomplete application packets will not be considered. Application materials may be mailed to the address listed below **or faxed to 860-707-1962**.

Department of Children and Families
One Long Wharf Drive
New Haven, CT 06511
Attn: Jasmyn Raymond-Human Resources

### AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.